



Funded by the
European Union

Department: Human Resources Department,
Research Committee AUTH
Info: Eleni Gouliou
Tel.: 2310-994082
E-mail: prosk@rc.auth.gr
Project Code: 73444

Thessaloniki, 30-05-2023
Ref. No. Call: 140653/2023

TO BE PUBLISHED ONLINE

CALL FOR EXPRESSION OF INTEREST

(For submission of proposals for the conclusion of a project lease contract)

The Research Committee (Special Account for Research Funds) of Aristotle University of Thessaloniki (ELKE AUTH), in the framework of the project "Organic farming and aquaculture", funded by the European Commission, under the Horizon 2021-2027 Programme, Academic Head Ms. Eleni Mente, Professor of the Department of Veterinary Medicine of the Aristotle University of Thessaloniki, invites candidates to submit proposals for three (3) positions as described below, through the award of a project contract, starting from the signing of the contract until 31/08/2024 and with a total anticipated remuneration 14000€ (VAT and taxes included).

The contract can be extended until the end date of the project 28/02/2026 (in case of extension until its completion) and within the approved limits of its budget.

1 person / Fish Scientist or Biologist ,Master's degree/ until 31-08-2024/ 6.000€

Project Description (A)

The selected Researcher will be involved in the implementation of work packages 3, 7 (work package) WP3: "social and economic impacts, evaluation in production", WP7: "Policy challenges and options to achieve the biological F2F targets by 2030". Specifically within the above work packages: o The researcher will conduct and complete questionnaires on the intention and adoption of organic aquaculture practices in the aquaculture sector for the future design of a sustainable aquaculture system aiming at green and blue aquaculture development, environmental sustainability and improvement of product quality and well-being of the local community.

Required Qualifications

- University Degree in Biology or Marine Biology or Fish Science
- Postgraduate degree in the field of sustainable aquaculture
- Two (2) publications in international scientific journals in the marine environment
- 36 months of professional*research** experience in funded projects related to the marine environment
- Good knowledge of English language (B2 level)

Additional Qualifications

- Professional* experience in aquaculture
- Additional knowledge of English language
- Interview

Qualifications Assessment

	Qualifications criteria	Credits (Researchers)	
1	Bachelor's degree mark	mark * 40	
2	Experience (per month) - 48 months max <i>Note: only months beyond the Required Experience are graded</i>	7 (per month)	
3a	Foreign language (Level C2)	70	
3b	Foreign language (Level C1)	50	
4	Interview	≤100	

All the qualifications listed above are in relevance with the project requirements and objectives.

1 person / Planning and Development Engineer / until 31-12-2023/ 5.000€

Project Description (B)

The selected Researcher will be involved in the implementation of work packages 3, 7 (work package) WP3: "social and economic impacts, evaluation in production", WP7: "Policy challenges and options to achieve the organic F2F targets by 2030" of the project. Specifically within the above work packages: o The researcher will carry out a study on the future spatial planning and rural development policy of a sustainable aquaculture system with the aim of its economic development and the social impact of spatial planning on the well-being of the local community.

Required Qualifications

- Bachelor's degree in Planning and Development Engineering
- Computer skills in (a) word processing, (b) spreadsheets and (c) internet services
- Good knowledge of English (level B2)

Additional Qualifications

- Proven knowledge in the field
 - -sociology of space - social dimensions of spatial planning
 - Theories and policy of regional development
 - Rural economics and rural development policy
- Notes: Knowledge is documented by a relevant certificate or a relevant bachelor/diploma/doctoral thesis thesis/dissertation/thesis or with relevant courses in the course of studies (detailed grade and if the title of the course does not directly indicate the correlation, the detailed grade must be accompanied by the description of the course in the Guide to Studies) or with teaching of relevant courses (certificate of institution and/or contract)

- Interview.

Qualifications Assessment

	Qualifications criteria	Credits (Researchers)	
1	Bachelor's degree mark	mark * 40	
2a	Proven knowledge in sociology of space - social dimensions of spatial planning and issues of planning development and economic development, research methodology in social sciences and spatial planning sciences	20	
2b	Proven knowledge of rural economics and rural development policy	30	
3	Interview	≤ 100	

All the qualifications listed above are in relevance with the project requirements and objectives.

1 person / Biologist PhD Candidate/ until 31-08-2024/ up to 3.000€

Project Description (C)

The selected Researcher will be involved in the implementation of WP3 (work package) WP3: "Social and economic impacts, evaluation in production" of the program, WP7: "Policy challenges and options for achieving the biological F2F targets by 2030". The researcher will carry out the impact assessment of the scenarios resulting from the questionnaires of existing and future organic aquaculture farms in relation to fish welfare, environmental sustainability and sustainability. A working group will be set up to investigate the difficulties faced by the industry in promoting organic aquaculture and the socio-economic impacts on the production side.

Required Qualifications

- Bachelor's degree in Biology.
- PhD candidate in a subject related to nutritional challenges and fish biology in aquaculture (NB: proof of this status must be provided by a recent certificate from the relevant Department, showing that the candidate has the relevant status at the time of submission of the proposal)
- Two (2) publications in international scientific journals on a subject related to farmed fish nutrition and welfare.
- Computer literacy in (a) word processing, (b) spreadsheets and (c) internet services
- Good knowledge of English (level B2)

Additional Qualifications

- Master's degree in Biology with specialisation in hydrobiology and aquaculture
- Announcements at scientific conferences in the field of hydrobiology and aquaculture
- Seminars - Training courses in the field of hydrobiology and aquaculture
- Additional knowledge of English language
- Interview

Qualifications Assessment

	Qualifications criteria	Credits (Researchers)	
1	Bachelor's degree mark	mark * 40	
2	Master's degree	200	
3	Announcements in scientific conferences (per announcement) – 6 max	15 (per announcement)	
4	Seminars - Trainings (per hour) – 300 hours max or 5 max	0,25 per hour or 15 per seminar	
5a	Foreign language (Level C2)	70	
5b	Foreign language (Level C1)	50	
6	interview	≤ 100	

All the qualifications listed above are in relevance with the project requirements and objectives.

Required Documents:

1. Submission of Proposal - Statement (see appendix)
2. Detailed table data for the proof of experience, if needed (see appendix)
3. Detailed Curriculum Vitae
4. Copies of the Degrees (Note: In case the specialization / direction do not result from the Degree, the Detailed Score should be attached. In cases where the degree is a grading criterion and is not indicated in the copy of the degree then the detailed score is submitted additionally)
5. Copies of certificates and certifications of previous service, as well as any other document that will certify the information mentioned in the CV and which are related to the Required or Additional qualifications-criteria of this call for expression of interest.
6. Copy of certificate of military stats or discharge papers / Copy of deferral of enlistment (for male candidates)

* Proof of Professional Experience:

A. For professional experience in the private sector

Certificate from the relevant insurance company is required. If the certification of the insurance company does not show the specialized experience, it is required to present a contract or service voucher that covers the duration of the specialized experience.

B. For professional experience in the public sector

Certificate of the employer and / or contract with the employer, proving the period and the object of employment is required.

** Proof of Research Experience:

Research or participation in research centers or programs can be counted as experience time provided that the proposal includes: certificate of the employer proving the period of employment, the subject of employment, the title and the Academic Head for each research program or project. If the object of the project does not result from the above then a relevant certification from the Academic Head is required for each research program, in which the object of the research will be mentioned.

All the above concerning the experience apply if the candidates during their participation held the required basic qualification or the required professional license or other professional license or certificate.

Male candidates must have fulfilled their military obligations or have been legally discharged from them or have been deferred for the entire duration of the project. In case the time for which a deferral of enlistment has been received does not cover in its entirety the duration of the project, ELKE AUTH is obliged to terminate the respective contract at the expiration time of the above deferral. Both the contractor of the Special Account and the Academic Head Officer of the project are obliged to immediately inform ELKE AUTH one (1) month before the end of the deferral.

The topics of the questions and the scoring system to be used are shown in the following table:

A/A	Interview topics	Knowledge level/Scoring units	Scoring range
1	Communication skills	Elementary Satisfactory 1-10 Satisfactory 11-20 Excellent 21-25	1-25
2	Organisational skills	Elementary Satisfactory 1-10 Satisfactory 11-20 Excellent 21-25	1-25
3	Ability to deal with crises	Elementary Satisfactory 1-10 Satisfactory 11-20 Excellent 21-25	1-25
4	Understanding of job requirements, project objectives and critical success factors	Elementary Satisfactory 1-10 Satisfactory 11-20 Excellent 21-25	1-25

Proposals and required documents should be submitted either via e-mail to psymeoni@vet.auth.gr or by post to: **the Secretariat of the Department of Veterinary Medicine of the Aristotle University of Thessaloniki, Ground Floor**, within hours **10.00 a.m. to 12.00 p.m.** no later than **9/6/2023 (tel. 2310 99 5218)**. Proposals will be attributed a reference number from the Secretariat of the Department of the Academic Head of the project.

This Invitation will be published on the website of ELKE AUTH <https://rc.auth.gr/proskliseis-gia-apasholisi-se-erga> and on the website of "Diavgeia".

For more information and questions regarding the position, candidates may refer to **30 2310-999821** For information on the proposal submission process candidates may contact ELKE AUTH at **00302310-994082-22-52-53**

Submitted proposals will be evaluated by a three-member Evaluation Committee based on the requirements/provisions of the call.

The candidate who wishes to submit an objection to the result (Decision for Approval of Results) is entitled to recourse either via e-mail to prosk@rc.auth.gr or in person or by post to the Special Account of Research Authorities of the Aristotle University of Thessaloniki (Research Committee AUTH, 1st floor, Office 101 - 3rd September Str., University Campus 546 36, Thessaloniki, Greece) within five (5) days from the day following the posting of the Decision for Approval of Results on the website of ELKE AUTH and Diavgeia. The candidate has the obligation to be informed about the posting of the results from the website of ELKE <https://rc.auth.gr/proskliseis-gia-apasholisi-se-erga> in the online posting of this call for expression of interest in Diavgeia. Candidates are entitled to access the data of the individual proposal file and the assessment and evaluation papers of their own and of their other co-candidates, upon written request within five (5) days of the day following announcement of the results on the website of Diavgeia and under the conditions of articles 5 of Law 2690/1999, 42 of Law 4624 / 2019 and 6 par. 1 lit. f of the GCC (EU 2016/679).

ELKE AUTH takes all appropriate measures for the protection of personal data during the evaluation process and it is strongly recommended that you read about the data protection policy and your rights on the AUTH website <https://www.auth.gr/gdpr>.

EVALUATION PROCEDURE – OTHER CONDITIONS

1. From all the proposals submitted according to the above specifications, the one that best meets the project's requirements will be selected and awarded a work contract on the basis of contractual freedom.
2. Only proposals / objections that will be received by the set date and time will be considered. In the case of postal submission, the deadline is judged on the basis of the date mentioned in the shipping file, provided that it will be received by ELKE AUTH no later than the announcement of the results. ELKE AUTH bears no responsibility for the content of the candidacy files that will be sent.
3. Changes to the proposals (replacements, corrections or submission of additional documents) are not allowed after the expiration of the deadline.
4. Any diplomas of higher education (undergraduate, postgraduate and doctoral) which are included in the Required or Additional Qualification and have been awarded by institutions abroad, must be accompanied by certificates of recognition by the Hellenic National Academic Recognition and Information Center (Hellenic NARIC). In case the diplomas mentioned above have not been recognized during the submission of the proposal, the relevant application for recognition by NARIC can be submitted. It is pointed out, however, that a contract cannot be concluded without the submission of the recognition of the academic titles by NARIC. In any case, ELKE AUTH reserves the right and discretion, depending on the needs of each research project and especially the time of its implementation, to finally contract with the next candidate that holds such certificates. In addition, when the call for expression of interest stipulates a grading/points scale of the degree, it is required to submit a certificate of the equivalent degree grade issued by NARIC. In the case that, all certificates for the recognition of a degree are provided but the certificate of the equivalent degree grade by NARIC is not submitted, the candidate's proposal will be accepted but no points for the degree will be awarded.
5. In case the diplomas of higher education have been awarded by institutions in Greece and the call requires a grading /points scale of the degree, it is required that the grade is indicated in the presented degree. If the grade is not indicated in the degree, then the detailed course score is presented. In case the degree does not indicate the grade and a detailed course score has not been submitted, the proposal of the interested person is not rejected, but the specific required qualification is not graded.
6. It is pointed out that the procedure for submitting proposals for the conclusion of a project lease contract is not competitive, while the selection of a contractor has the character of accepting the proposal and not "recruitment". The evaluation process will be completed by compiling a ranking list and / or a list of excluded, while those selected will be notified individually. In case of a tie, the proposal of the interested person is selected in order a) with the longest experience, b) with the highest bachelor's degree mark, c) with the highest master's degree mark.
7. The proposal that is first in the ranking table and has the highest score in all the scoring criteria will be the one that will be selected. In case of obstruction of the person who submitted it, the next proposal is selected until the ranking order is exhausted.
8. Any submitted proposal that does not meet the criteria of the call of the expression of interest will not be examined any further and will be automatically rejected.
9. Throughout the duration of the project, it is possible that the selected candidate(s) may be replaced, if necessary, by other candidate(s) of the present call and in accordance with the ranking list.
10. The contract may be extended without restriction, following a decision of the competent body of ELKE AUTH and if the required budget of the project allows it, without a new invitation, until the end date of the project (and in case of extension of the project until its new end date).
11. ELKE AUTH does not undertake any commitment to conclude a contract, as it is left to its full discretion to conclude or not contracts, as well as their number, excluding any claim of the interested parties.
12. The project assignment will take place in accordance with the provisions of the Program Implementation Guide.
13. The knowledge of foreign languages is certified in accordance with the provisions of the Presidential Decree 85/2022 "Determining the qualifications for appointment to positions of public sector" (A' 232/17.12.2022), especially according to the articles 10, 14 par. 3 and 15 par. 7.
14. Foreign documents must be accompanied by photocopies of their official translation into the Greek language except for English, French, German, Italian and Spanish language certificates which, if they meet the conditions of the P.D. 85/2022, are accepted without requiring their translation.
15. For candidates, computer skills shall be certified according to the Presidential Decree 85/2022 "Determining the qualifications for appointment to positions of public sector" (A' 232/17.12.2022), especially according to the article 9.
16. It should be noted that the project assignment to candidates employed in the Public Sector, in Public and Private Bodies, etc. is subject to the provisions of paragraph 14 of Article 12 of YAKED 110427/EYTHY1020/01.11.2016

The President of the Research Committee

Professor Efstratios Stylianidis
Vice Rector Research and Lifelong Learning

SUBMISSION OF PROPOSAL - STATEMENT*
(with consequences of law on false/inaccurate statement)

Mobile phone: E-mail: VAT number:

Please note in this proposal - statement and outside of the postal file the following

(To be completed by the candidate):

1. The protocol number of this call

2. The code of project object you would like to participate (A,B,C)

I affirm that the information given in
this proposal - statement is accurate and true

SIGNATURE

Date : ___/___/_____

Find attached : 1.
2.

**Incomplete filling of the proposal – statement constitutes a criterion for exclusion*

DETAILED TABLE DATA FOR PROOF OF EXPERIENCE

(The person concerned records all relevant experience to the subject of the call **if required**)

a/ a	From	To	(a)	(b)	Institution of Employment - Employer	Employer Category ⁽¹⁾	Task of Employment
			Months of Employment	Days of Employment			

TOTAL **GENERAL TOTAL MONTHS OF EXPERIENCE** ⁽²⁾

(1) Complete as appropriate with 'PR' or 'PU' depending on the category of the Employment Office, where PR: Private sector, individuals or private legal entities (corporations, etc.) • PU: Public sector, government agencies or public entities or local authorities of first and second degree or private entities in the public sector of par. 1 of Art. 14 of Law. 2190/1994 as in force or bodies of par. 3 of Art. 1 of Law. 2527/1997. In the case of self-employed, complete with the indication "SE".

(2) Complete the GENERAL TOTAL MONTHS OF EXPERIENCE. When, in Column (b) shows experience, the total days of employment divided by 25 (if the experience has been calculated as the number of wages) or by 30 (if the experience has been calculated as the period from the start day until the expiration date of employment) and the resulting integer is added to the total months of employment of the column (a).