



Funded by  
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Department: Human Resources Department,  
Research Committee AUTH

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Ref. No. Call:26005/2023

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Project Code: 73904

**POSTED ON THE INTERNET**

### CALL FOR EXPRESSIONS OF INTEREST

(For submission of proposals for the conclusion of a private law project lease agreement)

The Research Committee (Special Account for Research Funds) of Aristotle University of Thessaloniki (ELKE AUTH), in the framework of the project "**Deploying circular BIOecoNOMies at Regional level with a territorial approach**", funded under the European Commission with the EU Horizon 2021-2027 program, with Academic Head Prof. Mr. Efstratios Stylianidis, Professor of the Department of Spatial Planning & Development of Aristotle University of Thessaloniki, as scientific coordinator, invites candidates to submit proposals for **two (2) positions** as described below, through the award of a project contract, starting from the signing of the contract **until 31/08/2025**, the end date of the project, and with a total anticipated remuneration of **19.000 €** (VAT and taxes included). The contract can be extended until the end date of the project 31/08/2025 (in case of extension until its completion) and within the approved limits of its budget.

#### **1 person / Electrical and Computer Engineer/ up to 13.500,00 € / until 31/08/2025**

#### **SCOPE OF THE PROJECT (A)**

The candidate will deal with: (i) the evaluation of European good governance practices of Circular Bioeconomy based on specific criteria, regarding the support of local actors and bodies for the development and promotion of innovations; (ii) the evaluation and analysis of the tools and systems for monitoring the policies implemented by the Regions participating in the consortium regarding the development and implementation of Circular Bioeconomy policies for their sustainable development; (iii) designing, developing, evaluating and improving the digital circular bioeconomy policy monitoring tool of the project; (iv) designing, developing, sampling/ testing (Alpha and Beta testing), improving and maintaining the digital toolbox of the project; (v) disseminating and propagating the results of the project.

The above objective will be implemented in the framework of the Work Unit:

- WP1: Setting the scene
- WP2: Co-creating the regional governance models and structures
- WP3: Setting up and operating the regional governance models and structures
- WP5: Dissemination, Exploitation and Communication

#### **REQUIRED QUALIFICATIONS – CRITERIA**

- Degree in University Education in Electrical and Computer Engineering
- Proven knowledge in:
  - software development and design
  - Python programming language

*Note: Knowledge is documented with a relevant certificate or with a relevant undergraduate / diploma / doctoral thesis / dissertation or with relevant courses of the course (transcript and if the title of the course does not directly indicate the correlation, the transcript must be accompanied by the description of the course in the Study Guide) or by teaching relevant courses (certificate of institution and / or contract).*

- Good knowledge of English (level B2)
- Six (6) months of research\* experience in the field of evaluation of innovative tools in pilot applications

### ADDITIONAL QUALIFICATIONS TAKEN INTO ACCOUNT - CRITERIA

- Proven knowledge of R programming language
- Proven knowledge in the field of statistic analysis  
*Note: Knowledge is documented by a relevant certificate or by a relevant thesis/diploma/doctoral thesis/dissertation or by relevant courses of the course (transcript and if the title of the course does not directly indicate the correlation, the transcript must be accompanied by the description of the course in the Curriculum) or by teaching relevant courses (certificate of institution and / or contract).*
- Additional knowledge of English
- Interview

### CORRESPONDING QUALIFICATION SCORES – CRITERIA

	QUALIFICATION - CRITERION	GRADING UNITS (Research Staff)
1	Proven knowledge of R programming language	25
2	Proven knowledge in the field of statistical analysis	25
3a	Knowledge of English (Excellent C2)	70
3b	Knowledge of English (Very good C1)	50
4	Interview	≤30

The counting of scoring points is carried out for those qualifications, which are mentioned in the included qualifications-criteria of the call and are in objective coherence with the requirements of the project.

**1 person / Master in Sustainable Development / up to 5.500,00 € / until 30/04/2025**

### SCOPE OF THE PROJECT (B)

The candidate will deal with: (i) the evaluation of European good governance practices of Circular Bioeconomy based on specific criteria, regarding the support of local actors and bodies for the development and promotion of innovations; (ii) the investigation and analysis of the specific characteristics of each Region participating in the consortium regarding the design and implementation of Circular Bioeconomy policies for their sustainable development; (iii) the engagement and participation of relevant bodies and stakeholders in the co-creation of Regional Governance Models and Practices of Circular Bioeconomy; (iv) the design of supporting actions and implementation plans for the development and implementation of Regional Circular Bioeconomy Governance Models and Practices by the Regions of the consortium; (v) the evaluation of the use of the digital tools and the digital toolbox of the project;

The above objective will be implemented in the framework of the Working Units:

- WP1: Setting the scene
- WP2: Co-creating the regional governance models and structures
- WP3: Setting up and operating the regional governance models and structures

### REQUIRED QUALIFICATIONS – CRITERIA

- Degree in University Education from the Faculties of Agriculture, Forestry, Natural Environment
- Master's degree in University Education on Sustainable Development
- Proven knowledge in the field of economic natural resources or environment  
*Note: Knowledge is documented with a relevant certificate or with a relevant undergraduate / diploma / doctoral thesis / dissertation or with relevant courses of the course (transcript and if the title of the course does not directly indicate the correlation, the transcript must be accompanied by the description of the course in the Study Guide) or by teaching relevant courses (certificate of institution and / or contract).*
- Six (6) months of research\* experience in the implementation of stakeholder involvement, engagement, and participation actions
- Good Knowledge of English (level B2)

### ADDITIONAL QUALIFICATIONS TAKEN INTO ACCOUNT - CRITERIA

- Proven knowledge in the field of statistical analysis
- Proven knowledge of python programming language  
*Note: Knowledge is documented with a relevant certificate or with a relevant undergraduate / diploma / doctoral thesis / dissertation or with relevant courses of the course (transcript and if the title of the course does not directly indicate the correlation, the transcript must be accompanied by the description of the course in the Study Guide) or by teaching relevant courses (certificate of institution and / or contract).*
- Additional knowledge of English

- Interview

#### CORRESPONDING QUALIFICATION SCORES – CRITERIA

	QUALIFICATION - CRITERION	GRADING UNITS (Research Staff)
1	Proven knowledge in the field of statistical analysis	25
2	Proven knowledge of python programming language	25
3a	Knowledge of English (Excellent C2)	70
3b	Knowledge of English (Very Good C1)	50
4	Interview	≤30

The counting of scoring points is carried out for those qualifications, which are mentioned in the included qualifications-criteria of the call and are in objective coherence with the requirements of the project.

#### Required Documents:

1. Submission of Proposal - Statement (attached)
2. Detailed table data for the proof of experience, if needed (attached)
3. Detailed Curriculum Vitae
4. Copies of the Degrees  
(Note: In case the specialization / direction do not result from the Degree, the Detailed Score should be attached. In cases where the degree is a grading criterion and is not indicated in the copy of the degree then the detailed score is submitted additionally)
5. Copies of certificates and certifications of previous service, as well as any other document that will certify the information mentioned in the CV and which are related to the Required or Additional qualifications-criteria of this call for expression of interest.
6. Copy of certificate of military stats or discharge papers / Copy of deferral of enlistment (for male candidates)

#### \* Proof of Research Experience:

Research or participation in research centers or programs can be counted as experience time provided that the proposal includes: certificate of the employer proving the period of employment, the subject of employment, the title and the Academic Head for each research program or project. If the object of the project does not result from the above then a relevant certification from the Academic Head is required for each research program, in which the object of the research will be mentioned.

All the above concerning the experience apply if the candidates during their participation held the required basic qualification or the required professional license or other professional license or certificate.

Male candidates must have fulfilled their military obligations or have been legally discharged from them or have been deferred for the entire duration of the project. In case the time for which a deferral of enlistment has been received does not cover in its entirety the duration of the project, ELKE AUTH is obliged to terminate the respective contract at the expiration time of the above deferral. Both the contractor of the Special Account and the Academic Head Officer of the project are obliged to immediately inform ELKE AUTH one (1) month before the end of the deferral.

Candidates of Subject A who meet all the terms of the call for expressions of interest will be invited to an interview (after being informed in writing via e-mail), except for those whose proposals will score at least 28 points (interview score range) less than the first proposal in order of ranking. Candidates who do not attend the interview will be rejected. It is not necessary to conduct an interview if all the conditions of the call meet a single proposal.

The thematic sections of the questions and the scoring system to be used are shown in the following table:

A/N	Module	Level of Knowledge/ Scoring Units/Maximum Scoring	Rating Range
1	Specialized frameworks knowledge techniques related to data analysis and natural language processing (Jupyter notebook, R Studio)	Elementary Satisfactory 1-5 Satisfactory 6-10 Excellent 11-15	1-15
2	Organizational skills	Elementary Satisfactory 1-5 Satisfactory 6-10 Excellent 11-15	1-15

Candidates of Subject B who meet all the terms of the call for expressions of interest will be invited to an interview (after being informed in writing by e-mail), except for those whose proposals will score at least 28 points (interview score range) lower than the first proposal in order of ranking. Candidates who do not attend the interview will be rejected. It is not necessary to conduct an interview if all the conditions of the call meet a single proposal.

The thematic sections of the questions and the scoring system to be used are shown in the following table:

A/N	Module	Level of Knowledge/ Scoring Units/Maximum Scoring	Rating Range
1	Communication skills	Elementary Satisfactory 1-5 Satisfactory 6-10 Excellent 11-15	1-15
2	Organizational skills	Elementary Satisfactory 1-5 Satisfactory 6-10 Excellent 11-15	1-15

The submission of proposals and other supporting documents by interested persons will be done either electronically at the address [sstyl@auth.gr](mailto:sstyl@auth.gr) either by physical presence or by post to the address: Secretariat of the Department of Spatial Planning & Development, Headquarters Building (1st floor), Faculty of Engineering AUTH, 54124 Thessaloniki from 10:00 to 12:00, **until 06/02/2023 at 12:00** and will receive a protocol number from the Secretariat of the Department of Spatial Planning & Development Engineering of the Faculty of Engineering of the Aristotle University of Thessaloniki.

This Invitation will be published on the website of ELKE AUTH <https://rc.auth.gr/proskliseis-gia-apasholisi-se-erga> and on the website of "Diavgeia".

For more information and questions regarding the position, candidates may refer to **2310- 991430** For information on the proposal submission process candidates may contact ELKE AUTH at **2310-994082, 994022, 994052, 994053**.

Submitted proposals will be evaluated by a three-member Evaluation Committee based on the requirements/provisions of the call.

The candidate who wishes to submit an objection to the result (Decision for Approval of Results) is entitled to recourse either via e-mail to [prosk@rc.auth.gr](mailto:prosk@rc.auth.gr) or in person or by post to the Special Account of Research Authorities of the Aristotle University of Thessaloniki (Research Committee AUTH, 1st floor, Office 101 - 3rd September Str., University Campus 546 36, Thessaloniki, Greece) within five (5) days from the day following the posting of the Decision for Approval of Results on the website of ELKE AUTH and Diavgeia. The candidate has the obligation to be informed about the posting of the results from the website of ELKE <https://rc.auth.gr/proskliseis-gia-apasholisi-se-erga> in the online posting of this call for expression of interest in Diavgeia. Candidates are entitled to access the data of the individual proposal file and the assessment and evaluation papers of their own and of their other co-candidates, upon written request within five (5) days of the day following announcement of the results on the website of Diavgeia and under the conditions of articles 5 of Law 2690/1999, 42 of Law 4624 / 2019 and 6 par. 1 lit. f of the GCC (EU 2016/679).

ELKE AUTH takes all appropriate measures for the protection of personal data during the evaluation process and it is strongly recommended that you read about the data protection policy and your rights on the AUTH website <https://www.auth.gr/gdpr>.

## EVALUATION PROCEDURE – OTHER CONDITIONS

1. From all the proposals submitted according to the above specifications, the one that best meets the project's requirements will be selected and awarded a work contract on the basis of contractual freedom.
2. Only proposals / objections that will be received by the set date and time will be considered. In the case of postal submission, the deadline is judged on the basis of the date mentioned in the shipping file, provided that it will be received by ELKE AUTH no later than the announcement of the results. ELKE AUTH bears no responsibility for the content of the candidacy files that will be sent.
3. Changes to the proposals (replacements, corrections or submission of additional documents) are not allowed after the expiration of the deadline.
4. Any diplomas of higher education (undergraduate, postgraduate and doctoral) which are included in the Required or Additional Qualification and have been awarded by institutions abroad, must be accompanied by certificates of recognition by the Hellenic National Academic Recognition and Information Center (Hellenic NARIC). In case the diplomas mentioned above have not been recognized during the submission of the proposal, the relevant application for recognition by NARIC can be submitted. It is pointed out, however, that a contract cannot be concluded without the submission of the recognition of the academic titles by NARIC. In any case, ELKE AUTH reserves the right and discretion, depending on the needs of each research project and especially the time of its implementation, to finally contract with the next candidate that holds such certificates. In addition, when the call for expression of interest stipulates a grading/points scale of the degree, it is required to submit a certificate of the equivalent degree grade issued by NARIC. In the case that, all certificates for the recognition of a degree are provided but the certificate of the equivalent degree grade by NARIC is not submitted, the candidate's proposal will be accepted but no points for the degree will be awarded.
5. In case the diplomas of higher education have been awarded by institutions in Greece and the call requires a grading /points scale of the degree, it is required that the grade is indicated in the presented degree. If the grade is not indicated in the degree, then the detailed course score is presented. In case the degree does not indicate the grade and a detailed course score has not been submitted, the proposal of the interested person is not rejected, but the specific required qualification is not graded.
6. It is pointed out that the procedure for submitting proposals for the conclusion of a project lease contract is not competitive, while the selection of a contractor has the character of accepting the proposal and not "recruitment". The evaluation process will be completed by compiling a ranking list and / or a list of excluded, while those selected will be notified individually. In case of a tie, the proposal of the interested person is selected in order a) with the longest experience, b) with the highest bachelor's degree mark, c) with the highest master's degree mark.
7. The proposal that is first in the ranking table and has the highest score in all the scoring criteria will be the one that will be selected. In case of obstruction of the person who submitted it, the next proposal is selected until the ranking order is exhausted.
8. Any submitted proposal that does not meet the criteria of the call of the expression of interest will not be examined any further and will be automatically rejected.
9. Throughout the duration of the project, it is possible that the selected candidate(s) may be replaced, if necessary, by other candidate(s) of the present call and in accordance with the ranking list.
10. The contract may be extended without restriction, following a decision of the competent body of ELKE AUTH and if the required budget of the project allows it, without a new invitation, until the end date of the project (and in case of extension of the project until its new end date).
11. ELKE AUTH does not undertake any commitment to conclude a contract, as it is left to its full discretion to conclude or not contracts, as well as their number, excluding any claim of the interested parties.
12. The project assignment will take place in accordance with the provisions of the Program Implementation Guide.
13. The knowledge of foreign languages is certified in accordance with the provisions of the Presidential Decree 85/2022 "Determining the qualifications for appointment to positions of public sector" (A' 232/17.12.2022), especially according to the articles 10, 14 par. 3 and 15 par. 7. Foreign documents must be accompanied by photocopies of their official translation into the Greek language except for English, French, German, Italian and Spanish language certificates which, if they meet the conditions of the P.D. 85/2022, are accepted without requiring their translation.
14. For candidates, computer skills shall be certified according to the Presidential Decree 85/2022 "Determining the qualifications for appointment to positions of public sector" (A' 232/17.12.2022), especially according to the article 9.
15. It should be noted that the project assignment to candidates employed in the Public Sector, in Public and Private Bodies, etc. is subject to the provisions of paragraph 14 of Article 12 of YAKED 110427/EYTHY1020/01.11.2016.

The President of the Research Committee

Professor Efstratios Stylianidis  
Vice Rector for Research and Lifelong Learning

**SUBMISSION OF PROPOSAL - STATEMENT\***  
(with consequences of law on false/inaccurate statement)

Mobile phone: ..... E-mail: ..... VAT number: .....

**Please note in this proposal - statement and outside of the postal file the following**

**(To be completed by the candidate):**

1. The protocol number of this call

2. The code of project object you would like to participate (A,B,C etc)

I affirm that the information given in  
this proposal - statement is accurate and true

**SIGNATURE**

Date : \_\_\_/\_\_\_/\_\_\_\_\_

Find attached : 1.  
2.

*\*.Incomplete filling of the proposal – statement constitutes a criterion for exclusion*

**DETAILED TABLE DATA FOR PROOF OF EXPERIENCE**

(The person concerned records all relevant experience to the subject of the call **if required**)

a/ a	From	To	(a)	(b)	Institution of Employment - Employer	Employer Category <sup>(1)</sup>	Task of Employment
			Months of Employment	Days of Employment			

**TOTAL** ..... **GENERAL TOTAL MONTHS OF EXPERIENCE** <sup>(2)</sup>

**(1)** Complete as appropriate with 'PR' or 'PU' depending on the category of the Employment Office, where PR: Private sector, individuals or private legal entities (corporations, etc.) • PU: Public sector, government agencies or public entities or local authorities of first and second degree or private entities in the public sector of par. 1 of Art. 14 of Law. 2190/1994 as in force or bodies of par. 3 of Art. 1 of Law. 2527/1997. In the case of self-employed, complete with the indication "SE".

**(2)** Complete the GENERAL TOTAL MONTHS OF EXPERIENCE. When, in Column (b) shows experience, the total days of employment divided by 25 (if the experience has been calculated as the number of wages) or by 30 (if the experience has been calculated as the period from the start day until the expiration date of employment) and the resulting integer is added to the total months of employment of the column (a).